

## INTEX SYSTEMS LTD

# WORKSAFE POLICY STATEMENT

Intex Systems Ltd (the *Company*) considers the health, safety and welfare of all its employees, sub-contractors and any other persons who may be affected during our work activities as an important primary function of operation and is committed to ensuring the continual improvement in our standards of health and safety and will ensure that health and safety remain a core business value.

Our employees, sub-contractors, site visitors, neighbours and others have a right to expect a safe place of work be established and maintained and the Company is committed to providing and maintaining high standards of occupational health and safety to safeguard their wellbeing.

The Company is committed to the operation of a company-wide Work-Safe Policy (or refusal to work Policy) on all its Project Sites.

No Company employee or any sub-contractor working on the Company's behalf is expected to undertake any work activity where the risk to themselves or any other person is unacceptable. Every member of the Company's workforce and every member of any sub-contractor's team, working on any Company managed Project has the right to decline to undertake specific work activities if they consider it is not safe for them to do so.

Any situation arising which leads to an individual declining to carryout work activities for health, safety or environmental reasons **MUST** be immediately reported to the responsible Company Manager and no work should be allowed to recommence / continue until the issue(s) causing the concern have been suitably addressed.

Where the Company Manager is unable to identify / agree a safe system of work to the satisfaction of the person who has raised the concern / stopped work, the decision is to be reviewed by the Company HSE Advisor.

All Company employees, including sub-contract workforce, are also encouraged to report any unsafe acts or conditions which they have witnessed / identified during their work.

The health, safety and welfare of the Company, its personnel and others are vested in:

NAME: Chris Connor

POSITION: Director

SIGNED:



DATED: March 2020